



Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND
2600 Denali Suite 200 • Anchorage, AK 99503-2782
(907) 276-1246 • (800) 478-1246 • Fax: (907) 278-7576
www.aetf.com



Notice of Change to Post-Retirement Service Rules for 2010 Adopted at the Pension Trustee Meeting on October 6, 2009

December 2009

Dear Participant:

The purpose of this notice is to advise you of an amendment to the Alaska Electrical Pension Plan that the Trustees approved at their October 2009 meeting.

POST-RETIREMENT SERVICE RULES FOR 2010

In general, you cannot retire or continue to receive retirement benefits if you are employed for more than 40 hours per calendar month in Post-Retirement Service. From time to time, the Trustees have approved time-limited exceptions to this rule for certain types of employment to meet industry workforce needs. In 2010, retirees may continue receiving retirement benefits from the Plan during 2010 while working for **up to five months in one or a combination of** the following classifications:

- **Instructor** at the Alaska Joint Electrical Apprenticeship and Training Trust; or
- **Estimator** for a signatory employer, provided the position is not subject to a collective bargaining agreement.

As described in your Summary Plan Description, and previous updates to the Summary Plan Description, and in the Plan document itself, in order to retire and receive retirement benefits under the Plan, you must “withdraw and completely refrain” from any Post-Retirement Service. You must be hired into one of the above classifications *after* an exception was initially effective for that classification, in order to qualify for one of the exceptions stated above. Additionally, the exceptions in 2010 only apply after six months have passed from the date that you first began receiving retirement income payments under the Plan.

A variety of facts and circumstances are taken into consideration when determining whether your situation qualifies as an exception to the Post-Retirement Service rules. For example, you must terminate employment without any arrangement to resume employment with a contributing employer, cash in all accrued leave and in all other respects pursue retired status under the Plan. In addition, there are procedures at the Local Union offices to resume employment in a bargained position.

If you have any questions about this letter or if you have general questions about the Plan, please contact the Administrative Office. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Gregory R. Stokes".

Gregory R. Stokes
Administrator