



# Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND  
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December 2020

Dear Alaska Electrical Pension Plan Retiree:

In September 2020 the Alaska Electrical Pension Fund Board of Trustees (“Board”) approved an extension of a *temporary* amendment to the Return-to-Work rules that permits “Eligible Retirees” (as defined below) to return to Covered Employment in any classification without loss of monthly pension benefit payments during the period of April 1, 2020 through December 31, 2020. In light of the continuing national emergency related to the COVID-19 pandemic, this exception has been further extended by the Board through June 30, 2021.

**NOTE:** This exception supersedes all other exceptions to the Return-to-Work rules (see reverse side of this notice), Please contact the Administrative Office if you have any questions about how this applies to you.

**Who is an “Eligible Retiree”?** To be an Eligible Retiree under this temporary exception, you must have submitted your retirement application to the Administrative Office on or before December 1, 2020 and you must complete the attached notification and return it to the Administrative Office by regular mail or fax. (If you are currently engaged in post-retirement service and have provided notice previously, you are *not* required to provide notice again in 2021.) You **MUST** also notify Local 1547 if you intend to return to work under this temporary rule.

**If a Retiree does not provide notice to the Administrative Office before the last day of the calendar month in which s/he engages in Post-Retirement Service, the normal Return-to-Work rules apply.**

If you have any questions concerning this temporary amendment to the Plan’s Return-to-Work rules, please contact the Administrative Office. Thank you.

Sincerely,

A handwritten signature in blue ink that reads "Gregory R. Stokes".

Gregory R. Stokes  
Administrator

Enclosure as stated

### **Return-to-Work Rules, Generally**

The Plan's Return-to-Work rules are set forth in Section 7.6 of the Plan document. The Plan generally provides for suspension of a retiree's monthly benefit payment for any calendar month in which a retiree engages in more than 40 hours of "Post-Retirement Service."

Post-Retirement service is employment:

1. In the State of Alaska; **and**
2. In a job classification, the core skills and the responsibilities of which are the same or similar to those of employment in which the Participant was engaged while earning a benefit under the Plan; **and**
3. In the industry in which the contributing employers participate.

However, a retiree who has been retired for six (6) months or more, may work (under the Plan's **permanent exceptions**) for up to six (6) calendar months in either or a combination of the following positions without suspension of benefits: as an estimator for a contributing employer (provided the classification isn't included under a bargaining agreement), or as an instructor for the Alaska Joint Electrical Apprenticeship and Training Trust ("AJEATT").

**NOTIFICATION OF A TEMPORARY EXCEPTION\***  
**TO THE RETURN-TO-WORK RULES**  
**FOR POST-RETIREMENT EMPLOYMENT IN 2021**

**YES**, I want to take advantage of the TEMPORARY Return-to-Work amendment approved by the Alaska Electrical Pension Fund Board of Trustees.

I understand that once the temporary exception expires on June 30, 2021 and if I continue to be employed in Post-Retirement Service of any kind (as defined in the Plan), my monthly retirement Plan benefit will be suspended for any calendar month in which I am employed for more than forty (40) hours in Post-Retirement Service after June 30, 2021.

**\*This notification is not needed if it was previously provided to the Administrative Office but you will still need to notify Local 1547 if you intend to return to work under this temporary rule in order to be eligible.**

\_\_\_\_\_

Print Name

\_\_\_\_\_

Phone Number

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Last 4 digits of SSN

\_\_\_\_\_

Email