

Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND 701 E Tudor Suite 200 • Anchorage, AK 99503 (907) 276-1246 • (800) 478-1246 • Fax: (907) 278-7576 www.aetf.com



January 2020

Dear Alaska Electrical Pension Plan Retiree:

In response to a continued shortage of workers in certain classifications and locations in the State of Alaska, the Alaska Electrical Pension Fund Board of Trustees has approved an extension until December 31, 2020 of the temporary amendment to the Return-to-Work rules that permit "Eligible Retirees" to return to Covered Employment without loss of monthly pension benefit payments.

This amendment does NOT apply to all Covered Employment. Please read the ENTIRE attached notice for details about this temporary exception to the Return-to-Work rules.

This extension permits Eligible Retirees to return to Covered Employment for up to 600 hours in each of 2019 and 2020 under the following contracts without a loss of monthly Plan benefit payments:

- All Classifications in the NECA/IBEW Outside Line Construction Agreement (statewide)
- All Classifications in the NECA/IBEW Line Clearance, Tree Trimming, Vegetation Control Agreement (statewide)
- All Classifications in the NECA/IBEW Outside Telecommunications Construction Agreement (statewide)
- All Inside Telecommunications Construction classifications in the NECA/IBEW Inside Construction Agreement (statewide)
- All Inside Wireman Construction classifications in the NECA/IBEW Inside Construction Agreement (for work calls out of Fairbanks/Unit 102 only)

**NOTE:** This exception runs concurrently with all other exceptions to the Return-to-Work rules (see reverse side of this notice), so while a member may work under one or more agreements – no more than 600 hours can be worked in 2019 or in 2020 under all exceptions combined. Please contact the Administrative Office if you have any questions about how this applies to you.

Who is an "Eligible Retiree"? To be an Eligible Retiree under this temporary exception, your retirement effective date must be six (6) months or more *prior to* the date you begin to work and you must complete the attached notification and return it to the Administrative Office by regular mail or fax (907) 278-7576. (If you provided notice in 2019, you are *not* required to provide notice again in 2020.) You MUST also notify Local 1547 if you intend to return to work under this temporary rule.

# If a Retiree does not provide notice to the Administrative Office before the last day of the calendar month in which s/he engages in Post-Retirement Service, the normal Return-to-Work rules apply.

If you have any questions concerning this temporary amendment to the Plan's Return-to-Work rules, contact the Administrative Office at (907) 276-1246 or (800) 478-1246, or at 701 E. Tudor Road, Suite 200, Anchorage, AK 99503. Thank you.

Sincerely,

Jugory R Itakes

Gregory R. Stokes Administrator

#### **Return-to-Work Rules, Generally**

The Plan's Return-to-Work rules are set forth in Section 7.6 of the Plan document. The Plan generally provides for suspension of a retiree's monthly benefit payment for any calendar month in which a retiree engages in more than 40 hours of "Post-Retirement Service."

Post-Retirement service is employment:

- 1. In the State of Alaska; and
- 2. In a job classification, the core skills and the responsibilities of which are the same or similar to those of employment in which the Participant was engaged while earning a benefit under the Plan; **and**
- 3. In the industry in which the contributing employers participate.

However, a retiree who has been retired for six (6) months or more, may work up to six (6) calendar months in either or a combination of the following positions without suspension of benefits: as an estimator for a contributing employer (provided the classification isn't included under a bargaining agreement), or as an instructor for the Alaska Joint Electrical Apprenticeship and Training Trust ("AJEATT").

### **NOTIFICATION OF A TEMPORARY EXCEPTION\***

## TO THE RETURN-TO-WORK RULES

#### FOR POST-RETIREMENT EMPLOYMENT IN 2020

**YES,** I want to take advantage of the TEMPORARY Return-to-Work amendment approved by the Alaska Electrical Pension Fund Board of Trustees.

I understand that I must return to Covered Employment in one of the classifications noted below to take advantage of this **temporary exception**:

- All Classifications in the NECA/IBEW Outside Line Construction Agreement (statewide)
- All Classifications in the NECA/IBEW Line Clearance, Tree Trimming, Vegetation Control Agreement (statewide)
- All Classifications in the NECA/IBEW Outside Telecommunications Construction Agreement (statewide)
- All Inside Telecommunications Construction classifications in the NECA/IBEW Inside Construction Agreement (statewide)
- All Inside Wireman Construction classifications in the NECA/IBEW Inside Construction Agreement (for work calls out of Fairbanks/Unit 102 only)

I understand that once I have worked 600 hours under all exceptions combined (temporary or permanent) in 2020 and if I continue to be employed in Post-Retirement Service of any kind (as defined in the Plan), my monthly retirement Plan benefit will be suspended for any calendar month in which I am employed for forty (40) or more hours in Post-Retirement Service.

\*This notification is not needed if it was previously provided to the Administrative Office but you will still need to notify Local 1547 if you intend to return to work under this temporary rule in order to be eligible.

| Date  |
|-------|
| Email |
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