



# Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND  
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June 2017

Dear Alaska Electrical Pension Plan Retiree:

In response to a shortage of communication construction classification workers in the State of Alaska, the Board of Trustees of the Alaska Electrical Pension Fund has approved a temporary amendment to the Return-to-Work rules in the Alaska Electrical Pension Plan (“Plan”).

The amendment permits eligible retirees to return to Covered Employment between July 1, 2017 and December 31, 2017 in communication construction classifications without a loss of monthly Plan benefit payments. *This amendment does NOT apply to all Plan retirees, nor to all electrical industry employment. It is contingent upon the eligible Plan retiree providing written notice to the Administrative Office of their return to Covered Employment.*

Please read the ENTIRE attached notice for details about this temporary exception to the Return-to-Work rules.

In order for an eligible retiree to return to work under this temporary rule, the attached notification form MUST be completed and returned to the Administrative Office by regular mail or fax (907) 278-7576. You MUST also notify Local 1547 if you intend to return to work under this temporary rule.

**IF A RETIREE RETURNS TO WORK AND HAS NOT SUBMITTED NOTICE TO THE ADMINISTRATIVE OFFICE, THE RETIREE WILL NOT BE ELIGIBLE TO TAKE ADVANTAGE OF THE TEMPORARY EXCEPTION TO THE RETURN-TO-WORK RULES. IN THAT CASE, THE NORMAL RULES (RESULTING IN A SUSPENSION FOR ANY CALENDAR MONTH IN WHICH THE RETIREE WORKS IN POST-RETIREMENT SERVICE FOR MORE THAN FORTY (40) HOURS) WILL APPLY.**

If you have any questions concerning the temporary amendment to the Plan’s Return-to-Work rules, please contact the Administrative Office. Thank you.

Sincerely,

A handwritten signature in blue ink that reads "Gregory R. Stokes".

Gregory R. Stokes  
Administrator

GRS:lm  
Enclosure as stated

**NOTICE TO RETIREES CONCERNING A  
TEMPORARY EXCEPTION TO THE RETURN-TO-WORK RULES**

The Board of Trustees of the Alaska Electrical Pension Fund has approved a temporary amendment to the Return-to-Work rules in the Alaska Electrical Pension Plan ("Plan"). The amendment permits eligible retirees to return to Covered Employment between July 1, 2017 and December 31, 2017 in communication construction classifications without a loss of Plan benefits. The action is being taken in response to a shortage of communication construction classification employees in the State of Alaska.

**This amendment does NOT apply to all Plan retirees, nor to all electrical industry employment. Please read this ENTIRE notice.**

The Plan generally provides for suspension of a retiree's monthly benefit payment for any calendar month in which a retiree engages in "Post-Retirement Service." Post-Retirement service is employment:

1. In the State of Alaska
2. In a job classification, the core skills and the responsibilities of which are the same or similar to those of employment in which the Participant was engaged while earning a benefit under the Plan;  
**and**
3. In the industry in which the contributing employers participate.

However, a retiree who has been retired for six (6) months or more, may work up to six (6) calendar months in either or a combination of the following positions without suspension of benefits: as an estimator for a contributing employer (provided the classification isn't included under a bargaining agreement), or as an instructor for the Alaska Joint Electrical Apprenticeship and Training Trust ("AJEATT").

This new temporary Return-to-Work exception affects only certain eligible retirees, as follows:

1. The temporary amendment is effective for hours in Covered Employment from **July 1, 2017 through December 31, 2017**.
2. **ONLY** retirees who engage in Post-Retirement Service in the **communication construction classifications** may take advantage of this temporary amendment.
3. In order to take advantage of the temporary amendment, you must have a **retirement effective date that is six (6) months prior to the date on which you begin the period of Post-Retirement Employment**.
4. A retiree must provide **written notice** to the Administrative Office that he or she intends to take advantage of this temporary rule.
5. Once a retiree has worked for **600 hours** in Post-Retirement Service of any kind (including employment as an estimator for a contributing employer or as an AJEAT instructor, as described above), the normal Return-to-Work rules will apply beginning with the next calendar month in which the retiree works more than 40 hours in Post Retirement Service and for the remainder of 2017.

If you have any questions concerning this temporary exception to the Return-to-Work Rules, please contact the Administrative Office.

ALASKA ELECTRICAL PENSION PLAN

2017

NOTIFICATION OF TEMPORARY EXCEPTION

TO RETURN TO WORK RULES

FOR POST-RETIREMENT EMPLOYMENT IN COMMUNICATION  
CONSTRUCTION CLASSIFICATIONS

YES, I want to take advantage of the TEMPORARY Return-to-Work amendment approved by the Alaska Electrical Pension Fund Board of Trustees.

I understand that once I have worked for 600 hours in Covered Employment between July 1, 2017 and December 31, 2017, if I continue to be employed in Post-Retirement Service (as defined in the Plan), my monthly retirement Plan benefit will be suspended in any calendar month in which I am employed for forty (40) or more hours in Post-Retirement Service.

I also understand that if I return to work in Post-Retirement Service during the remainder of 2017 and I don't return this notice, I will not be eligible to take advantage of the temporary exception to the Return-to-Work rules.

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Print Name

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Phone Number

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Signature

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Date

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Last 4 digits of SSN