

December 2025

SUMMARY OF MATERIAL MODIFICATION

The Board of Trustees is providing this notice with important information about a change in the Alaska Electrical Pension Fund taking effect on January 1, 2026.

AMENDMENT TO RETURN-TO-WORK RULES FOR 2026

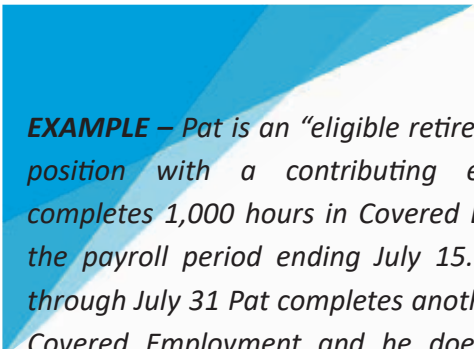
The Alaska Electrical Pension Fund Board of Trustees (“Board”) approved a *temporary waiver* to the Plan’s normal Post-Retirement Service rules through the end of 2026.

The waiver permits “Eligible Retirees” (as defined below) to return to employment ***for up to 1,000 Hours in Covered Employment*** without loss of monthly pension benefit payments provided they work in a classification for which a contributing employer is required to make a contribution to the Plan under a collective bargaining agreement or special agreement.

Eligible Retirees may work up to 1,000 hours in Covered Employment in 2026 without suspension of their monthly benefit.

Beginning with the calendar month following completion of their 1,000th Hour in Covered Employment, the normal Post-Retirement Service rules apply for the remainder of 2026—that is to say, for the calendar month in which you reach the 1,000 cap and each calendar month thereafter in which a retiree works more than 40 hours in post-retirement service, their monthly benefit check will be suspended.

Because the 2026 exception is limited to the first 1,000 hours worked in Covered Employment, it is important that you monitor your pay stubs to ensure you do not exceed that maximum amount. If you do exceed the cap, the Plan provides that any overpaid benefit must be recouped by the Plan. You will be given the opportunity to repay any benefits that you are not entitled to when your benefit payments were suspended. If you do not repay these benefits at that time, your first three monthly checks may be withheld and applied to reimburse the Plan for the months that your benefit should have been suspended. If the total amount is not recovered in that time, your monthly benefit will be reduced by 25% starting with the 4th check, until the full amount has been repaid.



EXAMPLE – Pat is an “eligible retiree” and takes a position with a contributing employer. Pat completes 1,000 hours in Covered Employment in the payroll period ending July 15. From July 16 through July 31 Pat completes another 80 hours in Covered Employment and he does so again in August. He stops working August 31 and resumes retired status.

Because Pat exceeded the 1,000 limit, the normal post-retirement service rules apply beginning in July. So when he had more than 40 additional hours in the remainder of July and in August, while still receiving a monthly retirement check, Pat is required by the Plan to repay these overpaid amounts. His first two checks will be used to pay back the July and August payments.

This rule is effective January 1, 2026, and it supersedes *for 2026 only* the generally applicable Post-Retirement Service rules (See last page of this notice) that otherwise apply for post-retirement service, and which will apply in full for hours worked beginning January 1, 2027 and thereafter.

Who is an “Eligible Retiree”?

To be an Eligible Retiree under this temporary waiver, your Retirement Date must be at least three (3) months *prior to* the date that you are hired in Post-Retirement Service.

In order to establish yourself as an Eligible Retiree, you also must complete the enclosed form notifying the Fund of your return to Covered Employment and return it to the Administrative Office by regular mail, email info@aetf.com or fax (907) 278-7576. You **MUST** also notify Local 1547 if you intend to return to work under this temporary rule.

NOTE: If you are currently engaged in post-retirement service and have provided notice previously, you are not required to provide notice again in 2026.

If a Retiree does not provide notice to the Administrative Office before the last day of the calendar month in which s/he first engages in Post-Retirement Service, the normal Post-Retirement Service rules apply.

QUESTIONS?

If you have any questions concerning this Notice, contact the Administrative Office at (907) 276-1246 or (800) 478-1246, or at 701 E. Tudor Road, Suite 200, Anchorage, AK 99503. Thank you.

Sincerely,



Laurie Butcher
Executive Plan Administrator